

Let's Talk About Diversity

Presented by Alison Park, Founder, Blink Consulting

Agenda August 19, 2019

8:00 AM Mass

9:00 Welcome

Overview of the day Group agreements
... Can we talk about political correctness?
Practicing growth mindset in this conversation today

9:30 Why are diversity, equity and inclusion vital (not just nice) for your school?

Articulating and owning your school's commitment (not someone else's agenda)

9:45 So, what are we talking about?

Defining diversity, equity and inclusion
Ever wonder if it's (still) OK to say... what it means when people say... what's wrong with saying... and other questions about how to talk about diversity

10:30 Break

10:40 Ever wonder takeaways: Helpful principles for talking about diversity in your classroom/office

Who, us, biased? Talking about diversity, equity and inclusion responsibilities and opportunities in schools
Practicing language and frameworks

12:00 PM Lunch

12:45 DEI: What does your school need to talk about?

Breakout: Challenges, opportunities, strategies, recommended resources and questions

1:45 Break/gallery walk (of breakout groups' report outs)

2:00 So what now? Actionable next steps Feel like there's a lot of work to do?

Effective principles for advancing diversity, equity and inclusion

3:00 Adjourn