
From: Fewel Teresa
Sent: Thursday, April 30, 2020 6:57 AM

Subject: HR updates

Attachments: Employee Accommodation Notice April 20 2020
Employer accommodation instruction April 20 2020

School Leaders,

Waivers

Schools have asked about marking “yes” or “no” for the instructional hours/days waiver. It is the recommendation of OCS to mark “YES” for the hours/days waiver even if you did online learning. Getting a waiver covers the school for any situation that has or could arise between now and the end of the year. There is no negative impact in taking the waiver. It still allows schools to open in the fall doing online instruction. I am happy to discuss with you should you have questions.

State Board of Education

The State Board of Education will be gathering information from Districts and Private Schools for their May board meeting regarding what credit waivers may be needed moving forward for 9th, 10th, and 11th graders.

Coming by Popular Demand

Thank you for your questions and comments from the vulnerable individuals and reasonable accommodations portion of our ZOOM call on Tuesday. I have asked Lilly McGarry to join us Tuesday for our 7:30 Zoom call. I forwarded Lilly the PowerPoint slides and the questions that were posted in the chat box as well. Attached to this email are handouts that were sent out by HR. The Employee Accommodation Notice went to all employees in the Archdiocese. The Employer Accommodation Instruction sheet which Lilly sent to me is also attached. The instructions reflect any needs that would arise between now and June 12, 2020 were we able to open sites. It will be helpful in our planning. Both of these handouts are on the Trello Board.

Safe Environment

Virtus lessons should all be completed by the end of this week. Caitlyn McKinzie will be sending reminders out to everyone soon. Shout-out to the schools that have sent their numbers to Caitlyn (Caitlin.McKinzie@seattlearch.org) already. Thank you for your work on having these lessons completed. I know it was an extra piece of planning. Thank you

PPP Loans

I was so excited to see the schools on the list of PPP loans that I misinterpreted the data. The “good news” is that I know how to count. There were when I reported to you 57 elementary schools that had applied for PPP loans. But I failed to read the right column of the schools receiving funds. 20 schools as of late Friday had been approved. Since Monday additional schools have been approved which is terrific!!! I should have an update today and will send out our numbers as I receive the information from Sarah. Sorry for any rapid heart rates or confusion that I caused.

May is Mental Health Awareness month. Know that God has not left us alone. St Raphael the Archangel, one of the patron saints of mental health known as the “Healer from God” is with us always. Take time for yourselves! You have been the healer to many, in many ways over these many weeks. Thank you.

St. Raphael the Archangel pray for us, Terri