



To: Pastors, Principals and PAA's

Date: April 15, 2022

Re: Posters for Open Enrollment

Greetings!

We are rapidly approaching Open Enrollment for the Archdiocese of Seattle. Due to the issues with the Paycom transition, this year will be an **Active Enrollment**. This means that **EVERY employee eligible for benefits** must go through the Open Enrollment Process or they will automatically receive the Archdiocesan Default Benefit Package*.

We want to make this process easy for you to communicate to your benefited employees. AON Hewitt, our brokerage firm for over 30 years, will be providing our enrollment site and communications for Leadership and Employees. This year, we have Open Enrollment Posters you can display at your location.

There are a couple of changes to the upcoming benefits offering. The first is the addition of Accident Indemnity and Hospital Indemnity, which have both been added as options through Voya Critical Illness. By adding those two categories we have lowered the cost of Critical Illness. We have also aligned the premiums for all Standard Plans as close as possible.

Attached you will find:

- **The electronic version of three Posters.**

These Posters clearly state the dates of Open Enrollment, and that this plan year will be an Active Enrollment. Please let us know if you would like printed versions of the Posters.

- **The electronic version of our Benefit Enrollment Guide.**

This guide explains in detail all benefit options available to our employees. The Guide is for **your eyes only! Please do not share this with employees.** (The Guide will be mailed to employees April 15th).

- **The Voya Critical Illness Rate Sheet.**



We want you, as leaders of your parish and school, to be able to view the Open Enrollment site prior to the Open Enrollment period May 1-15th. This sneak peek from April 15 - 20th gives you the opportunity to *preview* the enrollment platform ahead of time. On April 20th you will be able to go in and test the enrollment process. Here is the link to the site:

www.benefitsgo.com/archdioceseofseattle

If you have any questions about this year's Open Enrollment process, please reach out to (206) 382-4579, (800) 950-4904, email us at benefitsservices@seattlearch.org.

Thank you for being our partners for the upcoming Open Enrollment! Our hope is that with communication, education, and teamwork, this will be a smooth and stress-free process for all.

**The Archdiocesan Default Benefit Package includes Christian Brothers HDHP, Dental, Vision, Group Life, AD&D, and Disability.*