

**Saint Louis University**  
**Recruitment Statement for Research Participation (Survey)**

Owen Dabek, Julie Gates, Katie Helfer, and Angela Moret, doctoral students in Catholic Educational Leadership at Saint Louis University, invite you to participate in this research study.

The title of this study is “Current Practices and Perceived Needs of Catholic School Leaders Related to High Quality Mentoring Programs”. The purpose of the study is to gain information about novice teacher mentoring programs based in Catholic schools in the United States. Your participation in this part of the study will involve completing a comprehensive electronic survey regarding the current practices and perceived needs of the mentoring program in your Catholic school. The completion of the survey should take approximately 5-10 minutes.

The risks to the you as a participant are minimal and include loss of confidentiality. In order to minimize this risk, the study team is only collecting anonymous data in the survey, and you will be redirected to a separate survey if you wish to participate in the optional focus group or be entered in the drawing for the gift card. All contact information will be securely stored and only accessible by the study team. The results of this study may be published in research journals or presented at research conferences, however, your information will not be revealed and your record will remain anonymous.

Your participation in this survey will not benefit you directly. Your participation may benefit beginning and novice teachers by providing information and ideas to make your school’s mentoring program more effective.

Your participation is voluntary; thus you may choose not to participate. In choosing to do so, there will be no penalties. In addition, you may withdraw from the study at any time. Your decision to participate in our study will have no effect on employment decisions.

If you have any questions about this research study, you can email or call:

- Owen Dabek, [owen.dabek@slu.edu](mailto:owen.dabek@slu.edu), 440-714-8971
- Julie Gates, [julie.gates@slu.edu](mailto:julie.gates@slu.edu), 502-714-9675
- Katie Helfer, [katie.helfer@slu.edu](mailto:katie.helfer@slu.edu), 573-999-0220
- Angela Moret, [angela.moret@slu.edu](mailto:angela.moret@slu.edu), 860-655-2146

If you have any questions about your rights as a research participant you can call the Saint Louis University Institutional Review Board at 314-977-7744 and reference IRB #32678.

Our doctoral research survey can be accessed by clicking on the following link:[https://slu.az1.qualtrics.com/jfe/form/SV\\_1ZzbG6ZBc439t3g](https://slu.az1.qualtrics.com/jfe/form/SV_1ZzbG6ZBc439t3g)